



# Tremblay & McLoughlin Seminars & Coaching

Our trainings are customized to produce results by using your real work-life examples. All of our seminars can be customized and designed for your group's needs. We use accelerated learning so information is not only understood and retained, **but is applied.**

## Sample Offerings:

### **Employee & Career Development**

Presentation Skills  
Interpersonal Skills  
Conflict Management  
Interviewing Skills  
Negotiation  
Managing Change  
Goals & Self-Motivation  
Customer Service  
Attitude  
Stress Management

Team Building  
Business Etiquette

### **Leadership Development**

Leadership Academy  
Motivation and Leadership  
Coaching Skills  
Feedback & Delegation  
Meetings & Facilitation  
Intro to Supervision

Change Management  
Conflict Resolution  
Team Leadership

### **Coaching & Conflict Resolution**

Mediation  
Presentation Skills  
Coaching  
Executive Coaching  
Performance Coaching  
Group Coaching

Tremblay & McLoughlin's knowledge, experience, and understanding of the dynamics of public sector environments separate our approach from other standard training organizations.

**Our results are guaranteed.**

We have presented over 2,000 customized full and half day training programs for managers and staff in city governments, utilities, and select corporations.

Partial Client list includes: Cities of Los Angeles, Burbank, Glendale, Pasadena, Santa Monica, Westminster, Culver City, LA County, County of Orange. Utilities: LADWP, Pasadena Water & Power, Burbank Water & Power, So. Cal Edison, Western Energy Institute. Corporations: Sanyo, Sony, McDonalds, Coors.

Tremblay & McLoughlin Seminars & Coaching is based in California and Hawaii.

**Call us at (805) 798-1019  
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